



Government of Jamaica



MINISTRY OF NATIONAL SECURITY

REQUEST FOR CURRICULUM VITAE FORENSIC PSYCHIATRIST CONSULTANT

Institution: Inter-American Development Bank

Country: Jamaica

Project: Security Strengthening Project (SSP)

Loan/Credit/Grant No.: JA-L1074

Contract/Bid No. : MNS/SSP/10/2022/SPN-001

Deadline: 7 November 2022

Abstract:

The Government of Jamaica through the Ministry of National Security (MNS) is implementing the Security Strengthening Project (SSP) which is comprised of the following three (3) components:

- (i) Violent crime prevention and management;
- (ii) Improving investigative capabilities for homicides and;
- (iii) Change Management and Communications.

The Security Strengthening Project is aligned with the Sector Strategy on Institutions for Growth and Social welfare (GN-2587-2 and the Sector Framework for Citizen Security and Justice (OP-1201). The project is consistent with the 2016-2021 IDBG Country Strategy with Jamaica (GN-2868) and will contribute to the Corporate Results Framework (CRF) 2016-2019 (GN-2727-6) output indicators of: (i) Government agencies benefited by projects that strengthen technological and managerial tools to improve public service delivery; and (ii) Crime information systems strengthened. The project is also aligned with the 2017 Jamaica's Ministry of National Security Five Pillar Strategy for Crime Prevention and Citizen Security.

The Ministry of National Security *has received* financing from *the Inter-American Development Bank (IDB)*, and it intends to apply part of the proceeds to payments under the project Security Strengthening Project (SSP), for a **Forensic Psychiatrist Consultant**. consultancy shall be funded by the IDB Project JA-L1074 until expiry February 21, 2023. At expiration of the loan contract, any contractual commitment to be honoured would be payable by the financial resources of the Ministry of National Security.

The Ministry of National Security now invites suitably qualified individual consultants to submit Curriculum Vitae (CV) for the role of **Forensic Psychiatrist Consultant**.

Consultancy Objectives:

The Forensic Psychiatry Consultant shall provide the services and deliverable as follows:

- 1) To design within budget, the Department of Correctional Services' Forensic Mental Health Programme geared towards the assessment, optimization and eventual releases of the unfit to plea back into society.

- 2) Oversee its implementation, highlighting the monitoring and evaluation methods used to assess its progress and effectiveness.
- 3) Conduct initial review and early adjustments to the programme.
- 4) Guide medical and non-medical staff by establishing a framework for the delivery of mental health services in key areas during the contract period to ensure the long term continued success of the Programme.

This procurement process requires consultants to have the following specific experience and/or capabilities:

Qualifications:

Academic Degree / Level & Years of Professional Work Experience:

- Post Graduate Qualifications in either Forensic Psychiatry or General Psychiatry from a reputable College or University.
e.g., 1) Doctor Medicine (DM) in Psychiatry, 2) Fellow of American or Royal College of Psychiatry or 3) Direct Post Graduate training in Psychiatry
- At least five (5) to ten (10) years' experience in Psychiatry.
- First-hand experience in the Jamaican Criminal Justice/Correctional Services/Penal System would be a welcomed asset.
- Research and Peer Reviewed Journal Publications in Forensic Psychiatry a welcomed asset.

Language

- Excellent writing skills and command of English Language (oral and written).
- Must be able to clearly articulate complex concepts (including medical jargon) in easily comprehensible terms without subtracting key details, both in written and oral communication.

Area of Expertise

- Demonstrated expertise in Psychiatry including:
 - 1) Expertise in diagnosis and management of mental disorders, including use of the Diagnostic and Statistical Manual of Mental Disorders (DSM-5)
 - 2) Gold standard pharmacological and non-pharmacological interventions for both common and uncommon Mental Disorders
- Must Display Realistic Capability in:
 - 1) Mental Health Care Programme (Health System) Design
 - 2) Implementation of said Programme after its review and approval
 - 3) Identifying tools and standards for monitoring and evaluation of such System/Programmes and prioritize projects within said system based on urgency, timeline of deliverables and budget constraints
- Exposure to successful Mental Health Programmes in other countries or territories welcomed (especially in light of the above)
- Must be familiar with and display high level competence in matters related to Government/Court Protocols in the treatment of Offenders with Mental Illness

- Must be able to work with Policy and Standard Operating Procedure Development Officer(s) to suggest possible changes in Government Legislative framework in the handling of mentally ill offenders
- In keeping with the above, must be able to build and maintain respectable and profitable relationships with both Internal and External Stakeholders including Government Ministers, Judicial Authorities, Senior Correctional Staff, Policy Development Officers, Ministry of Health/Regional Health Authority/Health Department/UHWI Officials, etc. to ensure successful implementation of intended changes

Skills

- Must be able to lead (and when necessary, successfully train) a team of Mental Health and other Allied Health Professionals
- Excellent Financial Management (must be able to maximize the use of a given budget)
- Excellent time management skills (must be able to attain deliverables in timely manner)
- Excellent Programme Management Skills
- Excellent communication (both written and verbal)
- Must Be able to write technical documents with appropriate format
- Must be able to work effectively and efficiently under pressure
- Must be able to work within a Prison
- Must be able to work well with less trained medical and non-medical professionals

A Consultant will be selected in accordance with the procedures set out in the Inter-American Development Bank: [Policies for the Selection and Contracting of Consultants financed by the Inter-American Development Bank](#) GN-2350-9 for individual consultants. The selection of the Consultant will also be in accordance with the procurement policies of the Government of Jamaica.

The selected consultant will be required to obtain a valid Tax Compliance Letter (TCL) prior to contract award.

The full detail of the engagement is included in the Terms of Reference which can be viewed at www.mns.gov.jm. The closing date for submission of CV's is **November 7, 2022, at 4:00 pm** and must be delivered to sspprocurement@mns.gov.jm or the address below. Late submissions will not be accepted.

**Attn: Procurement Specialist
Ministry of National Security
Security Strengthening Project
Shops 31 – 32
Kingston Mall
Kingston
Jamaica WI**